



## John Ruskin School: Person Specification for English

	<b>Essential</b>	<b>Desirable</b>
Qualifications	<ul style="list-style-type: none"> <li>• Good honours degree or equivalent in English or related subject</li> <li>• Qualified teacher status</li> </ul>	
Experience	<ul style="list-style-type: none"> <li>• Teaching at both Key Stage 3 and Key Stage 4</li> <li>• Previous experience of teaching English to GCSE</li> </ul>	<ul style="list-style-type: none"> <li>• Teaching all abilities at both KS3 and KS4</li> </ul>
Educational philosophy	<ul style="list-style-type: none"> <li>• Commitment to success for all</li> <li>• Commitment to equality of opportunity for all students</li> </ul>	
Knowledge, skills, abilities	<ul style="list-style-type: none"> <li>• Thorough knowledge and enthusiasm for the subject of English</li> <li>• Knowledge of the National Curriculum for English and the implications for learning and teaching</li> <li>• Knowledge of 1 – 9 GCSE Edexcel English Language and Literature specification</li> <li>• Good knowledge of what makes effective learning and teaching</li> <li>• Good knowledge of recent educational developments in English</li> <li>• The ability to work as part of a team.</li> <li>• The ability to be a reflective practitioner and look for opportunities to develop their own knowledge</li> <li>• Good ICT skills</li> </ul>	<ul style="list-style-type: none"> <li>• An ability to analyse data and implement any necessary actions arising from the analysis</li> </ul>
Personal qualities	<ul style="list-style-type: none"> <li>• Integrity, honesty, consistency of approach and a respect for others</li> <li>• Enthusiasm, energy, initiative, ambition, sense of humour, resilience</li> </ul>	